

## Integrated Safety, Health, Environment and Quality Policy

The objective of Esotec is to deliver world class configuration, supply, installation, and maintenance support of high quality security systems, with a concentration on the Integration of security technologies including Closed Circuit Television, Access Control and Detection Systems.

Considering the purpose, context and environment in which the company operates the Integrated Management System (IMS) has been aligned with the strategic direction of the company. The management of Esotec is committed to the continual improvement of the IMS, according to compliance obligations and by following the principles and requirements of:

- ISO 45001:2018
- ISO 14001:2015.
- ISO 9001:2015
- SQS101 – NSI Quality Schedule (NACOSS Gold Scheme)
- Fleet Operators Recognition Scheme (FORS) Silver
- Industry agreed Codes of Practice
- Relevant Product Standards,
- Police force policies on response to security systems (NPCC, Police Scotland and PSNI) and applicable legal requirements

All employees of Esotec work to the highest levels of service, quality, health and safety standards acting to protect the environment by:

- Preventing and eliminating environmental pollution:
- Continual education to prevent environmental pollution, preserve natural resources, and improve the IMS
- Continual raising of Safety, Health, Environmental and Quality awareness
- Demonstration of awareness of legislation that affects Esotec's business and the way we work
- Periodic Management review of Statutory and legal compliance
- Decrease of nonrenewable energy consumption and replacement with renewable energy sources
- Following environmental procedures to protect the environment and decrease pollution, and prevent degradation and damage to the environment
- Decrease of adverse impact on water, soil, air, and biodiversity.
- Eliminating hazards and reducing Health and Safety Risks
- Continual training and assessment of all employees for safe work to prevent injuries and impairment of health
- Effective planning and allocation of tools, equipment, and personnel
- An interest in our customer's and interested parties' perception, both of ourselves, and of our performance
- Sound and ethical business practices
- A desire to correct, minimise and learn from our mistakes so as not to repeat them
- Committed to participation and consultation of workers and workers' representatives

- Commitment to provide safe and healthy working conditions
- Commitment to continual improvement
- The framework for setting Safety, Health Environmental and Quality objectives is defined in the IMS Manual, ESO-IMS-MAN-0015 and recorded in to Esotec SHEQ Objectives - ESO-IMS-REG-0028.

The Quality and Compliance Manager is responsible for communicating the Safety, Health Environmental and Quality Policy to all persons working for or on behalf of the organisation and making it available to the public.

**Signed:**



**Andy Durham**

**Director**

**Date 04/10/2022**